

# NewsRelease



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## **Serco Workers at 5 Wing Goose Bay poised to strike, Workers refuse employer contract clawbacks**

Goose Bay, NL – Members of PSAC/Union of National Defense Employees (UNDE) Local 90125 are backing their union with an overwhelming 92% strike mandate.

In a vote finalized Tuesday evening, workers showed their anger at the employer's attempts to extract contract concessions. In particular, the workers are outraged at the employer's attempt to cancel the Medical Travel Benefits that currently subsidize travel for medical treatment from the remote Goose Bay area.

Serco is also proposing that employees look the other way while it pockets their share of the Performance Incentive Fee – an annual bonus of up to \$ 1 million per year awarded to the company by Public Works and Government Services Canada to recognize the excellent service provided by UNDE members.

Contract provisions negotiated in 2002 provide that the Performance Incentive Fee, which can amount to up to \$1,500 per worker, be shared with workers annually.

"Concession bargaining is not acceptable," says Jeannie Baldwin, PSAC regional executive vice-president for the Atlantic region. "We will fight for a collective agreement that shows respect for these workers and the work they do."

In addition to an increase in the current travel allowance of \$350, the union is also looking to ink improved contract language on job security with enhanced protections for seasonal and term employees.

Enabled by the strike vote to engage in a legal strike as of midnight on September 2, UNDE national president John MacLennan is serving notice that "Serco has 72 hours to get back to the table." He too is insisting that the company "must work to negotiate a fair contract and remove any demands for concessions."

UNDE Local 90125 has 275 members who provide operations, logistics and maintenance services at Canadian Forces Base 5 Wing Goose Bay.

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