

A STRONG NATIONAL PROGRAM

The National Education Programs works in consultation with the Standing Education Committee of the National Board of Directors (NBoD) and other sections of the PSAC. We develop tools and materials that respond to national priorities of the PSAC as well as the needs of Components and Regions.

National programs include the Union Development Program (UDP), leadership training and advanced representation training.



EDUCATION IN THE REGIONS

The majority of the PSAC Education Program is delivered regionally, with members of Regional Councils involved in the decision-making process around education opportunities and priorities. In each region, widespread consultations take place with members, Locals, regional committees and the regional leadership, to develop the Regional Education Plan. Regional Council Education Committees and other PSAC members, together with PSAC education staff, develop ongoing programs that respond to the unique needs of each region. At the same time, the regional programs provide a broad perspective, promoting solidarity at both the regional and national levels of our Union.



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PSAC Education Program



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PSAC EDUCATION PROGRAM

Over our more than 20-year program history, tens of thousands of members have received an opportunity to expand their knowledge, develop skills and look at the world differently following their exposure to the PSAC education program.



Our Program is truly comprehensive and offers opportunities for our members to receive union education on topics ranging from workplace issues to broader social justice and community issues. Our delivery schedules are varied including: 45 minute workplace sessions, 1 or 2 day courses, 3-5 day in-residence courses or union schools and the 3 week Union Development Program for emerging activists.



EDUCATION CATEGORIES

Union Governance includes courses that increase members' skills in participating in the life of their union. Courses include: Talking Union Basics; Convention Preparation; Local Administration; How to Run a Meeting and Resolution Writing.

International includes courses that engage our members in understanding and challenging the global forces and their impact on workers and their families. Courses include: Global Solidarity; Globalization and Union's Role in a Changing World.

Human Rights include courses that seek to address oppression and strengthen human rights. Courses include: Employment Equity; Duty to Accommodate; Anti-Racism; Aboriginal Rights; Disability Rights; Women at Work; Towards an Inclusive Union and Anti-Harassment.

Activism includes courses that strengthen our members' capacity to act and move to action in their union and their communities. Courses include:

Political Action; Facilitation Skills; Organizing; Public Service Not for Sale; Local Officer Training and Communications Training.

Representation includes courses that equip members to defend workplace and other rights. Courses include: Grievance Handling; Understanding the Collective Agreement; Health and Safety Training; Facing Management; Fighting Discrimination; Representation before the PSST; PSMA and Staffing.

Bargaining includes courses that support all stages of the bargaining process. Courses include: Strike Preparation; Introduction to Collective Bargaining; Strike Mobilizing; Collective Bargaining Committee Member Training.

Leadership includes courses that support the leadership of emerging or current leaders. Courses include the Union Development Program (UDP), the Phase I & II Leadership Program.

The numbers speak loudly!

