

REPORT

OF

THE THIRD ATLANTIC
TRIENNIAL CONVENTION

OF THE

PUBLIC SERVICE ALLIANCE OF
CANADA

HOLIDAY INN

DARTMOUTH, NOVA SCOTIA

JUNE 2 – 5, 2005

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Thursday – June 2nd, 2005

On Thursday, there was a special session, opened to all delegates and observers, on Convention Procedures. This session helped facilitate the Convention procedures to delegates in attendance, especially first time delegates.

Delegates registered for Convention and were able to visit the information booths set up around the Convention hall.

Friday, June 3rd, 2005 – a.m. Session

Convention Call to Order

The Convention was called to order at 9:10 a.m. by the Atlantic Regional Executive Vice-President, Sister Jeannie Baldwin, who welcomed all delegates, observers, guests, and staff.

Special welcome to some of our newest members or soon-to-be members who are attending this Convention:

- City Hall Employees Association of Moncton recently merged with the PSAC and just reached a tentative agreement
- The PEI Commissionaires
- Marine Atlantic
- IMP – Newfoundland and Labrador
- TAUMUN, Teach assistants for Memorial University, NL, who are here as observers this time

The pre-Convention ceremonies commenced with Sister Geri LeBlanc – Director for Aboriginal Members welcoming and introducing Elder Twin Hyslop. Elder Hyslop is a member of the Blue Crow community and President of Zone 3, there are four zones. He is also Vice-President of the Elders Committee for all zones.

Elder Hyslop welcomed the participants and shared the seventh Prayer with all. He wished the Convention all the best. He advised we would be having a Cleansing/Smudging Ceremony in room 103. Interested members were asked to join.

Sister Rose Pitre and Brother Gilbert Daye sang O'Canada, Solidarity Forever and the Acadian National Anthem.

A Moment of Silence was observed for the following Sisters and Brothers who have passed away since the last Regional Convention.

Zelda Lucas – Halifax
Louis J. Robichaud
Janet Boudreau
Kathy Christopher – UNDE Local 90101
Myrtle Howard – Halifax – CEIU NS
Linda McGinley – Digby – CEIU NS
Faye Hogan – Sydney – CEIU NS
Robert Dunnell
Brian McKim
Heather Ryan
Eunice Commeau – Local 60256
Brenda Steeves – Local 60256
Logan Rox
Stephen Rand – CEUDA Local 90060
Brian Bugden – Local 90265 - National
Kenneth D. McLean – AGRI Local 90004
Donald Tanton – AGRI Local 90004
Fran Brewster – Local 60262
Géralda Arseneault – CEIU Local 60269 Bathurst
Bogdan Roszek – CEIU Local 60269 Bathurst

All other Sisters and Brothers who have passed away were also remembered at this time.

Atlantic Council Members

Sister Baldwin introduced the Council Members:

- **Sister Theresa Halfkenny** – Provincial Director, NS
- **Brother Ken Hale** – Provincial Director, NS
- **Sister Debbie Graham**, Provincial Director, NB, and also Alternate REVP for the Atlantic;
- **Sister Linda Boudreau** – Provincial Director, NB
- **Sister Margie Hancock**, Provincial Director, NL
- **Brother Steve Johnson**, Provincial Director, NL
- **Sister Thelma Perry** - Provincial Director, PEI

- **Sister Karen Trainor**, Provincial Director, PEI
- **Brother Gilbert Daye**, Director, Racially Visible Members
- **Sister Donna Gourley** - Director for Women, Maritimes
- **Sister Linda Olford**, Director for Women, NL & Labrador
- **Brother Kevin Kenny** - Director, Members with Disabilities
- **Brother Denis Roy**, Director, Gay, Lesbian, Bi-sexual and Transgendered Members
- **Sister Geri Leblanc**, Director, Aboriginal Members
- **Sister Rose Pitre**, Director, Francophone Members
- **Sister Sheila Jerrett**, Director, Non-Treasury Board Members.

Guests

Also welcomed and introduced were the Special Guests:

- **Brother Rick Clarke**, President of the NS Federation of Labour
- **Sister Nycole Turmel**, the National President of the PSAC
- **Brother John Gordon**, PSAC National Executive Vice-President
- **Brother John MacLennan**, National President, UNDE
- **Brother Mike Wing**, National President, UCTE
- **Sister Heather Brooker**, National President of the National Component, PSAC
- **Brother Ray Strike**, National President, National Health and Welfare Union
- **Brother Bill Pynn**, National President of the Environment Component, who is a fellow Newfoundlander and also a Convention delegate
- **Brother Mark Brunell**, National President of the Government Services Union
- **Sister Jeannette Meunier-MacKay**, National President, CEIU
- **Brother Peter Cormier**, National Vice-President, UNDE
- **Brother Wayne Elliot**, National Vice-President, UCTE

Sister Baldwin thanked the staff for their invaluable assistance prior to and during this Convention.

Convention Committees

The Organizing Committee was then introduced:

- **Sister Marie Makhan**
- **Sister Eunice Trainor**
- **Sister Sheila Jerrett – UTE - NL**
- **Sister Debbie Graham – UNDE - NB**
- **Brother Renald Arsenault,**
- Assisted by **Sister Josée Gardiner & Sister Cathy Murphy.**

The Host Committee was then introduced:

- **Sister Debbie Kelly**
- **Brother Raymond Yoland Simard**
- **Brother Dennis Rieley**
- Assisted by **Sister Nancy MacLean**

Sister Baldwin introduced and welcomed **Brother Rick Clarke, -** President of the Nova Scotia Federation of Labour. Brother **Clarke** brought greetings to the Convention.

Sisters Rose Pitre and Theresa Halfkenny were called upon to read the PSAC Statement on Harassment.

Sister Baldwin introduced the members of the Respectful Committee:

- **Sister Janice Grant – PSAC - Halifax**
- **Sister Diane Gallant – PSAC - Moncton**
- **Brother Larry Welsh – PSAC – St. John’s, NL**

She reviewed some administrative and procedural issues.

Agenda

m/s Kenny/Henry

That the agenda be adopted as amended.

MOTION CARRIED

Rules of Order

m/s Graham/Tilley

That the Rules of Order be adopted.

MOTION CARRIED

Ratification of Appointments to Convention Committees

Credentials Committee

m/s Levesque/MacDonald

That we ratify the composition of the Credentials Committee:

- **Sister Karen Trainor**
- **Sister Donna Gourley**

MOTION CARRIED

Nominations Committee

m/s Boudreau/Pitre

That we ratify the composition of the Nominations Committee:

- **Sister Melissa Hyde**
- **Sister Theresa Halfkenny**
- **Brother Brad Walker**

MOTION CARRIED

By-Law Resolutions Committee

m/s Roy/MacDonald

That we ratify the composition of the By-Law Resolutions Committee:

- **Sister Debbie Graham, Co-Chair**
- **Sister Lise Lévesque, Co-Chair**
- **Brother Doug Gaetz**
- **Brother Raymond Yoland Simard**

- **Sister Debbie Solsman**

MOTION CARRIED

General Resolutions Committee

m/s Roy/MacDonald

That we ratify the composition of the General Resolutions Committee:

- **Brother Ken Hale, Co-Chair**
- **Sister Linda Boudreau, Co-Chair**
- **Sister Geri Leblanc**
- **Brother Bill Walsh**
- **Sister Donna Lamy**

MOTION CARRIED

Convention Finance Committee

m/s Levesque/Kenny

That we ratify the composition of the Finance Committee:

- **Brother Denis Roy**
- **Sister Margie Hancock**
- **Brother Steve Johnson**

MOTION CARRIED

Referral of all Resolutions

m/s MacDonald/Levesque

That all Resolutions be referred to the appropriate committees.

MOTION CARRIED

REVP Baldwin, then called upon the Chairperson of the Credentials Committee to provide its first report:

Credentials Committee Report

m/s MacDonald/Pitre

That we adopt the following Credentials Committee Report

Registered Delegates:	211
Observers:	19
Guests:	4

For a total of 234

MOTION CARRIED

m/s Graham/Hale

That the status of Late Delegates be changed from Observer Status to Delegate status.

MOTION DEFEATED

A standing vote was requested for the above motion, however Sister Baldwin ruled this out of order as the motion had to be unanimously carried.

At this point Sister Debbie Graham – alternate REVP assumed the chair.

Regional Executive Vice-President's Report

Sister Baldwin presented her report.

m/s Lamy/Breau

That we adopt the report of the REVP.

MOTION CARRIED

Sister Baldwin resumed position of Chair.

Report of all Council Members

All Council members' reports have been provided to Convention Delegates.

Finance Committee Report
Council's Standing Committee

m/s Roy/Graham

- **Brother Denis Roy - Chairperson**
- **Sister Debbie Graham**
- **Brother Steve Johnson**
- **Assisted by Sister Darlene Bembridge and Sister Josée Gardiner.**

It was noted there was a mistake in the French copy. Amendment made.

MOTION CARRIED with Amendment to French Copy

Sister Baldwin welcomed Brother Darrell Dexter – Leader of the New Democratic Party for Nova Scotia.

Sister Baldwin welcomed Alexa McDonough and Stephen Lewis.

Guest Speaker – Stephen Lewis

Leisha Fagan a Student introduced Guest Speaker Stephen Lewis

Stephen Lewis addressed the delegation.

m/s Graham/Pitre

As we recognize the hard and invaluable work of the Stephen Lewis Foundation, I so move we pass the hat at this Convention floor to assist in this effort.

MOTION CARRIED – unanimously

Donations to Stephen Lewis Foundation

The following donations were presented to the Stephen Lewis Foundation:

Jeannie Baldwin on behalf of PSAC	\$5000.00
Peter Stouffer NDP-MP on behalf of the NDP	\$3500.00

Human Rights Logo Contest was introduced to the members. Ballots for voting were available.

Friday, June 3rd, 2005 – p.m. Session

Sister Baldwin advised a total of \$1414.48 was donated from Convention floor to the Stephen Lewis Foundation. She thanked everyone for their generous donation.

Sister Baldwin welcomed participants and gave her speech.

Credentials Committee Report

m/s Gaetz /Graham

That we adopt the following Credentials Committee Report

Registered Delegates:	212
Observers:	21
Guests:	7

For a total of 240

MOTION CARRIED

By-Law Resolutions Committee

Members of the By-Law Resolutions Committee are:

- **Sister Debbie Graham** – Co-Chair – UNDE - NB
- **Sister Lise Levesque** – Co-Chair – CEIU - NB
- **Brother Doug Gaetz**
- **Brother Raymond Simard**
- **Sister Debbie Solsman**
- Assisted by **Brother Mark Rogers**, PSAC Regional Representative/Halifax

Sister Baldwin advised members of the voting procedures and she also explained Concurrence vs. Non-Concurrence.

The Chair called the By-Law Resolutions Committee

Sister Debbie Graham reviewed the Resolutions and the By-Law Resolutions Committee process.

Resolution 1

REVP ATLANTIC AND ALTERNATE REVP ATLANTIC ELECTION PROCESS

m/s Graham/Levesque

That the Convention Delegates adopt the Committee's recommendation of Concurrence as amended in Resolution 1 which reads as follows:

BE IT RESOLVED THAT the PSAC Atlantic Council By-Laws be amended to include the attached new Sections 9 and 10; and

BE IT FURTHER RESOLVED THAT this resolution be submitted to the upcoming Triennial PSAC Atlantic Regional Convention for ratification.

Add to:

Section 7 Sub-Section (3)

(c) elect the Atlantic REVP and Alternate REVP Atlantic

New:

Section 9

Eligibility of Nominees for Office – REVP and Alternate REVP

Sub-Section (1)

All nominees for the office of REVP Atlantic and Alternate REVP Atlantic shall be members in good standing of the PSAC.

Sub-Section (2)

(a) A nominee for office as the REVP Atlantic or Alternate REVP Atlantic shall work or reside in the Atlantic.

(b) Nominees for the office of REVP Atlantic shall be prepared to live in a location as determined by the Alliance Executive Committee.

New:

Section 10

Nomination and Election of REVP Atlantic and Alternate REVP Atlantic

Sub-Section (1)

At each Triennial PSAC Atlantic Regional Convention, a Nominations Committee of at least three (3) persons shall be appointed by the Atlantic Regional Council from among those present, other than staff.

Sub-Section (2)

The duties of the Nominations Committee shall be to:

- (a) receive nominations for the offices of REVP Atlantic and Alternate REVP Atlantic;
- (b) verify the eligibility of nominees for office;
- (c) ascertain the willingness of nominees to accept and perform the duties of the office to which they may be elected; and
- (d) report to the Triennial PSAC Atlantic Regional Convention the names of all such nominees.

Sub-Section (3)

Nominations for the office of REVP Atlantic and Alternate REVP Atlantic filed with the Nominations Committee shall be in writing, signed by a nominator and a seconder, each of whom shall be an accredited delegate.

Sub-Section (4)

(a) Nominees who are not present at the Triennial PSAC Atlantic Regional Convention must submit a nomination form to the

PSAC Regional Staff Coordinator prior to the start of the Triennial PSAC Atlantic Regional Convention.

(b) Nominees who are present at the Triennial PSAC Atlantic Regional Convention can submit a nomination form to the Regional Staff Coordinator prior to the start of the Triennial PSAC Atlantic Regional Convention to the Nominations Committee during Convention or be nominated from the floor of the Triennial PSAC Atlantic Regional Convention. The Regional Staff Coordinator will provide nomination forms received prior to the commencement of Triennial PSAC Atlantic Regional Convention to the Chair of the Nominations Committee as soon as the Nomination Committee has been ratified by Triennial PSAC Atlantic Regional Convention delegates.

Sub-Section (5)

The Chairperson of the Nominations Committee shall be appointed by the Atlantic Regional Council and shall conduct the election of REVP Atlantic and Alternate REVP Atlantic. The Chairperson shall have the power to appoint scrutinizers and assistants deemed necessary to conduct the elections in an orderly manner, subject to the limitations of Sub-Section (1) above.

Sub-Section (6)

(a) The election of the REVP Atlantic and the Alternate REVP Atlantic shall be conducted in turn. Each office shall be called in turn and completed before the next office is called.

(b) As the election for the office of REVP Atlantic and Alternate REVP Atlantic is called, the Nominee, Nominator or Secunder of each nominee, whether filed previously with the Nominations Committee or nominated from the floor, may speak to the Triennial PSAC Atlantic Regional Convention for not more than three (3) minutes on behalf of that nominee.

(c) The election to the office of REVP Atlantic and Alternate REVP Atlantic shall be by secret ballot. A blank ballot paper shall be distributed to all voting delegates, for each office in turn, as it is called. Each voting delegate shall write on the ballot

paper the name of his/her choice for the office called, from among the nominees for office.

(d) Election to the office of REVP Atlantic and Alternate REVP Atlantic shall be declared only on receipt of a clear majority of the ballots cast with standings revealed to voting delegates after each ballot. In the event that more than two (2) nominees stand for election to any one office, the election procedure shall be by way of elimination.

(e) In the event of a tie vote, the Chairperson shall immediately take a second ballot without recess or adjournment. If this results in a second tie vote, the Chairperson shall call a short recess before taking the third ballot.

(f) Upon completion of the election of the REVP Atlantic and Alternate REVP Atlantic, the Nominations Committee will sign a declaration outlining the number of accredited delegates, the number of accredited delegates voting, the vote tally for each candidate, and the number of spoiled ballots for each ballot during the election of the REVP Atlantic. The signed declaration will be forwarded to the PSAC National President and maintained on file.

(g) The REVP Atlantic and the Alternate REVP Atlantic shall take office at the end of the Triennial PSAC Atlantic Regional Convention.

(h) Members elected to the position of REVP Atlantic shall not hold Component, Local or Branch Executive Officer positions.

Sub-Section (7)

(a) A vacancy in the office of REVP Atlantic shall be filled by the Alternate REVP Atlantic.

(b) A vacancy in the office of Alternate REVP Atlantic occurring six months or more prior to the Triennial PSAC Atlantic Regional Convention shall be filled in the following manner:

(1) Nominations shall be called by the Alliance Executive Committee from amongst all members in the Atlantic region.

(2) The AEC shall ensure that all nominees are members in good standing of the PSAC in the Atlantic region of the PSAC, and that the nominator and seconder were delegates at the previous Triennial PSAC Atlantic Regional Convention.

(3) The nominations process will be concluded within 60 days from the date of notice of vacancy in the position of Alternate REVP Atlantic.

(4) If there is more than one nominee for the office of Alternate REVP Atlantic, and an election is necessary, it shall be conducted by the AEC from amongst those members in good standing who were voting delegates at the preceding Triennial PSAC Atlantic Regional Convention.

MOTION CARRIED

Resolution 3

Resolution Regarding the Atlantic Council Structure

m/s Graham/Levesque

That the Convention Delegates adopt the Committee's recommendation of Concurrence in Resolution 3 which reads as follows:

BE IT RESOLVED THAT the PSAC Atlantic Regional Council By-Laws Section 4 is amended to read:

The PSAC Atlantic Regional Council shall be composed of:

(a) The REVP Atlantic who shall be elected pursuant to the PSAC Constitution and Section 10 of these By-Laws;

(b) The Alternate REVP Atlantic who shall be elected pursuant to the PSAC Constitution and Section 10 of these By-Laws.

(c) Two Regional Directors from each of the following provinces elected in their respective Caucuses at the Triennial PSAC Atlantic Regional Convention. One Treasury Board Director and One Non-Treasury Board Director:

1. New Brunswick
2. Newfoundland and Labrador
3. Nova Scotia
4. Prince Edward Island

(d) Two Women Directors elected in a Women's Caucus at the Triennial PSAC Atlantic Regional Convention; one of which will be from Newfoundland/Labrador;

(e) One Director from each of the following equity groups elected in their respective caucuses at the Triennial PSAC Atlantic Regional Convention:

- 1) Aboriginal Members
- 2) Gay, Lesbian, Bisexual and Transgendered Members
- 3) Members with Disabilities
- 4) Racially Visible Members

(f) One Francophone Director elected in caucus at the Triennial PSAC Atlantic Regional Convention;

(g) One Youth Director elected in caucus at the Triennial PSAC Atlantic Regional Convention.

BE IT FURTHER RESOLVED THAT this resolution be submitted to the upcoming Triennial PSAC Atlantic Regional Convention for ratification.

Brother Doug Gaetz wishes to be recorded against the Committee's recommendation

MOTION DEFEATED

m/s Gaetz /Bourdreau

That we move Resolution 2 up in priority.

MOTION CARRIED

It should be noted Committee changed recommendation from Non-Concurrence to Concurrence in Resolution 2.

m/s Gaetz /Boudreau

That Resolution 2, Sections B, C and G be dealt with separately

MOTION CARRIED

Resolution 2

PROPOSED STRUCTURE OF THE ATLANTIC REGIONAL COUNCIL

m/s Graham/Levesque

That the Convention Delegates adopt the Committee's recommendation of Concurrence in Resolution 2 which reads as follows:

BE IT RESOLVED THAT the PSAC Atlantic Regional Council By-Laws Section 4 be amended to read:

The PSAC Atlantic Regional Council shall be composed of:

(a) The REVP Atlantic who shall be elected pursuant to the PSAC Constitution and Section 10 of these By-Laws;

(d) Two Women Directors elected in a Women's Caucus at the Triennial PSAC Atlantic Regional Convention; one of which will be from Newfoundland/Labrador;

(e) One Director from each of the following equity groups elected in their respective caucuses at the Triennial PSAC Atlantic Regional Convention:

- 1) Aboriginal Members
- 2) Gay, Lesbian, Bisexual and Transgendered Members
- 3) Members with Disabilities
- 4) Racially Visible Members

(f) One Francophone Director elected in caucus at the Triennial PSAC Atlantic Regional Convention;

BE IT FURTHER RESOLVED THAT: this resolution be submitted to the upcoming Triennial PSAC Atlantic Regional Convention for ratification.

MOTION DEFEATED

Resolution 2 – Section B

PROPOSED STRUCTURE OF THE ATLANTIC REGIONAL COUNCIL

m/s Graham/Levesque

That the Convention Delegates adopt the Committee's recommendation of Concurrence in Resolution 2, Section B which reads as follows:

The Alternate REVP Atlantic who shall be elected pursuant to the PSAC Constitution and Section 10 of these By-Laws. The Alternate REVP Atlantic shall have voice but no vote during Atlantic Regional Council meetings and conference calls while the REVP Atlantic is present;

MOTION DEFEATED for lack of 2/3 majority

Resolution 2 – Section C

PROPOSED STRUCTURE OF THE PSAC ATLANTIC REGIONAL COUNCIL

m/s Graham/Levesque

That the Convention Delegates adopt the Committee's recommendation of Concurrence in Resolution 2, Section C which reads as follows:

- (c) Two Regional Directors from each of the following provinces elected in their respective Caucuses at the Triennial PSAC Atlantic Regional Convention. One Director shall be responsible for Non-Treasury Board issues;
- 1) New Brunswick
 - 2) Newfoundland and Labrador
 - 3) Nova Scotia
 - 4) Prince Edward Island

MOTION DEFEATED for lack of 2/3 majority

Resolution 2 – Section G

PROPOSED STRUCTURE OF THE PSAC ATLANTIC REGIONAL COUNCIL

m/s Graham/Levesque

That the Convention Delegates adopt the Committee's recommendation of Concurrence in Resolution 2, Section G which reads as follows:

- (g) One Youth Director elected in caucus at the Triennial PSAC Atlantic Regional Convention.

MOTION DEFEATED for lack of 2/3 majority

BY-LAW RESOLUTIONS COMMITTEE REPORT

m/s

Gaetz /Boudreau

That Resolution No. 4 be dealt with now.

MOTION CARRIED

Resolution 4

NON TREASURY BOARD DIRECTORS

m/s

Graham/Levesque

That the Convention Delegates adopt the Committee's recommendation of Non-Concurrence in Resolution 4 which reads as follows:

BE IT RESOLVED that section 4, subsection 1 (f) be amended to read:

“Two non-treasury board directors elected in a non-treasury board caucus at the Triennial Atlantic Council Convention, one of which will be from Newfoundland and Labrador.”

Brother Doug Gaetz wishes to be recorded against the Committee’s recommendation

MOTION DEFEATED

m/s

Gaetz /Boudreau

That the Convention adopts concurrence in Resolution 4.

MOTION CARRIED

Sister Jeannie Baldwin introduced National President of the PSAC, Sister Nycole Turmel.

Sister Nycole addressed the delegates.

The Bylaws Committee proceeded with the next order of business

Resolution 9A (Composite of Resolutions 9 and 10)

Amendment to By-Laws - Section 6

BE IT RESOLVED THAT the PSAC Atlantic Regional Council By-Laws Section 6 be amended as follows and that the remaining articles be renumbered.

Section 6

Roles and Responsibilities of the Atlantic Regional Council

Sub-Section (1)

The Atlantic Regional Council structure shall be founded upon and guided by solidarity, inclusiveness, fairness, equity, transparency, accountability, and union principles while recognizing the need to communicate in both official languages.

Sub-Section (2)

The Atlantic Regional Council shall:

- a) be responsible for the affairs of the PSAC Atlantic Region between Triennial PSAC Atlantic Regional Conventions;**
- b) apply PSAC policies according to the needs and realities of Atlantic members;
- c) have the power to develop regulations as are necessary for the proper conduct of the business of the union;
(Committee Recommends to delete remaining text from this section)**
- d) define the issues that the REVP Atlantic should submit to the Alliance Executive Committee and The National Board of Directors of the Alliance;
- e) address all issues important to the PSAC members in the Atlantic Region; and
- f) not interfere in the jurisdictional responsibilities of the Components.

Sub-Section (3)

REVP Atlantic:

The REVP Atlantic shall:

- a) **be responsible for the duties outlined in Section 13 of the PSAC Constitution**

- b) have the sole authority to interpret the PSAC Atlantic Regional Council By-Laws;

Sub-Section (4)

Alternate REVP

The Alternate REVP Atlantic shall:

- a) perform regional duties of the REVP Atlantic in his or her absence and perform other duties as may be assigned by the REVP Atlantic;
- b) serve as an ex-officio member of all Atlantic Regional Council Committees as requested by the REVP Atlantic;
- c) attend meetings of the PSAC Atlantic Regional Council and the Triennial PSAC Atlantic Regional Convention;
- d) submit a written report of his or her activities to the Atlantic Regional Council meetings, the Triennial PSAC Atlantic Regional Conventions and to Locals and Branches.

The Committee divided this resolution into four parts:

Sub-Section 1

m/s Graham/Levesque

That the Convention Delegates adopt the Committee's recommendation of Concurrence in Resolution 9A) Sub-Section 1

MOTION CARRIED

Sub-Section 2 with Amendments

m/s Graham/Levesque

That the Convention Delegates adopt the Committee's recommendation of Concurrence in Resolution 9A) Sub-Section 2

MOTION CARRIED

Sub-Section 3 with Amendments

m/s Graham/Levesque

That the Convention Delegates adopt the Committee's recommendation of Concurrence in Resolution 9A) Sub-Section 3

MOTION CARRIED

Sub-Section 4 with Amendments

m/s Graham/Lévesque

That the Convention Delegates adopt the Committee's recommendation of Concurrence in Resolution 9A) Sub-Section 4, Sections a & b.

MOTION CARRIED

m/s Graham/Levesque

That the Convention Delegates adopt the Committee's recommendation of Non-Concurrence in Resolution 9A) Sub-Sections 4, Section c & d.

MOTION CARRIED

Resolution 17A (Composite of Resolutions 17, 18, 19, 20)

Resolution Regarding Area Councils

m/s Graham/Levesque

That the Convention Delegates adopt the Committee's recommendation of Concurrence in Resolution 17A with amendments which reads as follows:

BE IT RESOLVED THAT the Atlantic Regional Council Bylaws be amended to include "the new Section 12;" SEE MODIFIED RESOLUTION IN REPORT OF THE BY-LAW RESOLUTIONS COMMITTEE

Area Councils

Sub-Section (1)

Area Councils shall be established in accordance with PSAC Constitution Section 14.

Sub-Section (2)

(a) Area Council meetings shall be open to all members of the affiliated Locals or Branches of Components and Directly Chartered Locals within the area of jurisdiction who shall have full voice on all discussions at Area Council meetings. Each affiliated Local shall be entitled to two delegates for the first 500 members and one additional delegate for each additional 500 members or part thereof. Voting rights at Area Council meetings shall be vested in the elected delegates from the affiliated Locals and the elected officers of the Area Council.

(b) Area Councils shall forward to the Atlantic REVP, minutes of all meetings no later than thirty (30) days following the date on which each meeting is held.

Sub-Section (3)

(a) Area Council delegates shall have the right to elect a delegate to Triennial PSAC Atlantic Regional Conventions at an Annual Meeting, held within a period of not more than twelve (12) months and not less than six (6) months prior to the commencement of the Triennial PSAC Atlantic Regional Convention.

(b) Area Council resolutions to Triennial PSAC Atlantic Regional Conventions must be submitted to the office of the REVP Atlantic within the timeframes provided in the convention call.

BE IT FURTHER RESOLVED THAT Section 8 to be amended to include new Sub-Section (6) to read:

“One delegate for each active Area Council from each of the four Atlantic provinces to represent Area Councils.”

m/s Hale/Ford

Refer back to Committee with instructions to remove the words: "Members of the" – in the first line of the Report in Section 2 Sub-Section (a)

MOTION DEFEATED

Vote on Resolution

MOTION of Concurrence in Resolution 17A CARRIED

Resolution 23

LANGUAGE AND ADMINISTRATIVE CLEANUP

m/s Graham/Levesque

That the Convention Delegates adopt the Committee's recommendation of Concurrence in Resolution 23 with amendments which reads as follows:

BE IT RESOLVED THAT the PSAC Atlantic Regional Council By-Laws be amended as follows:

- a) identify Council as **Atlantic Regional Council** throughout By-Laws
- b) identify Regional Executive Vice President as **REVP Atlantic** throughout By-Laws
- c) identify Alternate Regional Executive Vice President as **Alternate REVP Atlantic** throughout By-Laws
- d) identify Triennial Conventions as **Triennial PSAC Atlantic Regional Convention** throughout By-Laws
- e) GLBT to be identified as Gay, Lesbian, Bisexual and Transgendered

BE IT FURTHER RESOLVED THAT Section 2 Sub-Section (2) be amended to include the words "**and its Components**"; and

BE IT FURTHER RESOLVED THAT Section 2 Sub-Section (3) be amended to include the word “**inclusive**”; and

BE IT FURTHER RESOLVED THAT Section 6 Sub-Section (6) (b) and Sub-Section (8) (b) be amended to include the words “**Locals and Branches**”; and

BE IT FURTHER RESOLVED THAT Section 7 Sub-Section (3) (d) amended to read:

- “one alternate for each of the **Director positions**”

BE IT FURTHER RESOLVED THAT: this resolution be submitted to the upcoming Triennial PSAC Atlantic Regional Convention.

MOTION CARRIED

Resolution 24

Levesque: As there are still mistakes in this document, we will return to this resolution later.

Resolution 7

BE IT RESOLVED THAT the following new Section be added to the Atlantic Regional Council Bylaws:

Regional Conferences

Sub-Section (1)

The PSAC Atlantic Regional Council shall be responsible for organizing and conducting all Atlantic Regional Conferences

Sub-Section (2)

All Regional Women’s Conferences shall be the organized by the Women’s Director for the respective region and the REVP Atlantic. Organizing Committees, Host Committees and Resolutions Committees shall be established to assist with the Conferences.

Sub-Section (3)

The Newfoundland and Labrador Women's Conference and the Maritimes Women's Conference shall be funded by PSAC National Funds.

Sub-Section (4)

The Newfoundland and Labrador Women's Conference and the Maritimes Women's Conference shall be held at least 6 months prior to the National Women's Conference and the Triennial PSAC Atlantic Regional Convention.

Sub-Section (5)

Further to Section 7 Sub-Section (3)(b) of these By-Laws, the Newfoundland and Labrador Women's Conference and the Maritimes Women's Conference shall be able to submit resolutions the Triennial PSAC Atlantic Regional Convention. All resolutions must be submitted to the office of the REVP Atlantic within the time frames provided in the Convention call letters.

The Committee divided this resolution into four parts:

Sub-Section 4

m/s Graham/Levesque

That the Convention Delegates adopt the Committee's recommendation of Concurrence in Resolution 7, Sub-Section 4

MOTION CARRIED

Sub-Section 1

m/s Graham/Levesque

That the Convention Delegates adopt the Committee's recommendation of Non-Concurrence in Resolution 7, Sub-Section 1

MOTION CARRIED

Sub-Sections 2 and 3

m/s Graham/Levesque

That the Convention Delegates adopt the Committee's recommendation of Non-Concurrence in Resolution 7, Sub-Sections 2 and 3

MOTION CARRIED

Sub-Section 5

m/s Graham/Levesque

That the Convention Delegates adopt the Committee's recommendation of Non-Concurrence in Resolution 7, Sub-Section 5

MOTION CARRIED

Resolution 8

DUTIES FOR WOMEN DIRECTORS AND DIRECTORS FOR EQUITY GROUPS

m/s Graham/Levesque

That the Convention Delegates adopt the Committee's recommendation of Concurrence in Resolution 8 which reads as follows:

BE IT RESOLVED THAT PSAC Atlantic Regional Council By-Laws Section 6 Sub-Section (4) (e) be amended to include that Women's Directors shall serve on the Atlantic Regional Council Women's Committee;

BE IT FURTHER RESOLVED THAT PSAC Atlantic Regional Council By-Laws Section 6 Sub-Section (5) (e) be amended to include that the Directors for Equity Groups shall serve on the Atlantic Regional Council Human Rights Committee; and

BE IT FURTHER RESOLVED THAT this resolution be submitted to the upcoming Triennial PSAC Atlantic Regional Convention for ratification.

MOTION CARRIED

Resolution 13

RWC & Equity Committees Addition to By-Laws - Section 2

m/s Graham/Levesque

That the Convention Delegates adopt the Committee's recommendation of Concurrence in Resolution 13 with amendments which reads as follows:

BE IT RESOLVED THAT the PSAC Atlantic Regional Council By-Laws Section 2 be amended to include:

New:

Sub-Section (5)

To promote the organization of PSAC members in the Atlantic Region into Regional Women's Committees that are representative, inclusive, visible, fair, equitable and respectful of the rights of all PSAC members in the region.

Sub-Section (6)

To promote the organization of PSAC members in the Atlantic Region into Equity Committees that are representative, inclusive, visible, fair, equitable and respectful of the rights of all PSAC members in the region.

MOTION CARRIED

Resolution 21

Deletion of Affiliation Clauses

m/s Graham/Levesque

That the Convention Delegates adopt the Committee's recommendation of Concurrence in Resolution 21 which reads as follows:

BE IT RESOLVED THAT PSAC Atlantic Regional Council By-Laws Section 3 Sub-Section (2) (c) be deleted from the Atlantic Regional Council By-Laws; and

BE IT FURTHER RESOLVED THAT PSAC Atlantic Regional Council By-Laws Section 14 of the Atlantic Regional Council By-Laws be deleted in its entirety.

BE IT FURTHER RESOLVED THAT this resolution be submitted to the upcoming Triennial PSAC Atlantic Regional Convention for ratification.

MOTION CARRIED

Resolution 22

Resolution Regarding Financial Accounting for PSAC Atlantic Regional Council

BE IT RESOLVED THAT Section 10 Sub-Section (3) shall be amended as follows:

The fiscal year of the PSAC Atlantic Regional Council shall be from January 01 to December 31.

A committee of three members may be elected from and by the PSAC Atlantic Regional Council to serve as the Finance Committee.

The REVP Shall have the ultimate authority to appoint the Finance Committee based on the members' experience and/or

educational background. Such 3 members must be from the Atlantic membership.

The Finance Committee shall perform an annual audit of the Atlantic Regional Council finances and expenditures.

The Finance Committee shall submit a written report to PSAC Atlantic Regional Council meetings, the Triennial PSAC Atlantic Regional Convention, Locals and Branches.

The Committee divided this resolution into two parts

Sub-Sections A, B, D and E

m/s Graham/Levesque

That the Convention Delegates adopt the Committee's recommendation of Concurrence in Resolution 22 Sub-Sections A, B, D and E with changes in French version.

MOTION CARRIED

Sub-Section C

m/s Graham/Levesque

That the Convention Delegates adopt the Committee's recommendation of Non-Concurrence in Resolution 22 Sub-Section C.

Sister Debbie Solsman and Brother Doug Gaetz wishes to be recorded against the Committee's recommendation

Standing vote was requested/Hamel

VOTE RESULTS

89 – YES 82 – NO

MOTION CARRIED

Saturday, June 4th, 2005 – a.m Session

Sister Baldwin welcomed everyone back to Convention.

Sister Kelly informed the Convention floor the Silent Auction \$1808.50 was collected for the Bryony House.

Credentials Committee Report

m/s Gourley/MacRea

That we adopt the following Credentials Committee Report

Registered Delegates:	215
Observers:	22
Guests:	5

For a total of 242

MOTION CARRIED

The Chair called the General Resolution Committee

m/s Oldford/Ford

That we amend the Order of Priority. That Late Resolution 56 be the second priority.

MOTION CARRIED

m/s Pitre/Levesque

That Resolution 37 be dealt with first.

MOTION CARRIED

m/s Murphy/Forsythe

That Late Nappan Resolution be dealt with after Resolution 56

Point of Order/Cassidy:

This motion cannot be moved up as all other business must be dealt with first.

Point of Order/Forsyth:

The previous motion on Late Resolution 56 is also out of order.

Ruling of the Chair:

Both motions for late resolutions to be moved forward are out of order

Resolution 37

Simultaneous Translation

m/s Hale/Boudreau

That the Convention Delegates adopt the Committee's recommendation of Non-Concurrence in Resolution 37 which reads as follows:

BE IT RESOLVED THAT all simultaneous translation requirements for the Atlantic region be paid from PSAC national funds and not regional funds.

m/s Murphy/Paynter

Motion to postpone until further information is presented

MOTION of Non-Concurrence in Resolution 37 DEFEATED

m/s Levesque/Pitre

That we adopt concurrence in Resolution 37

MOTION CARRIED

Resolution 40

NL Regional Women's Conference

m/s Hale/Boudreau

That the Convention Delegates adopt the Committee's recommendation of Concurrence in Resolution 40 which reads as follows:

BE IT RESOLVED THAT Newfoundland and Labrador be entitled to hold a Regional Women's Conference within the province; and

BE IT FURTHER RESOLVED THAT funding for these conferences continue to be provided by PSAC National funds.

MOTION CARRIED

Resolution 25

Non Union Workers

m/s Hale/Boudreau

That the Convention Delegates adopt the Committee's recommendation of Concurrence in Resolution 25 which reads as follows:

THEREFORE BE IT RESOLVED THAT within six months of this Convention the Public Service Alliance of Canada - Atlantic create a campaign to force the employer to recognize and respect the value of union work,

BE IT FURTHER RESOLVED THAT the Public Service Alliance of Canada - Atlantic develop and undertake an action plan to reverse the erosion of our bargaining unit work to the non-union sector.

MOTION CARRIED

Resolution 35

Conference Advances

m/s Hale/Boudreau

That the Convention Delegates adopt the Committee's recommendation of Concurrence in Resolution 35 which reads as follows:

BE IT RESOLVED THAT all members of the PSAC are given an advance prior to attending all conferences when requested.

MOTION CARRIED

At this point Sister Debbie Graham – alternate REVP assumed the chair.

Resolution 39

Resolution on PSAC Attendant Care Policy

m/s Hale/Boudreau

That the Convention Delegates adopt the Committee's recommendation of Concurrence in Resolution 39 which reads as follows:

BE IT RESOLVED THAT PSAC develop a Policy on Attendant Care for PSAC Members With Disabilities that addresses the Attendant Care needs of our membership,

BE IT FURTHER RESOLVED THAT PSAC develop a Policy on Attendant Care for PSAC Members with Disabilities that addresses to be developed in consultation with a sufficient variety of affected members to ensure that all likely contingencies are addressed,

BE IT FURTHER RESOLVED THAT concurrent with the development of the Policy, PSAC investigate appropriate liability protection in order that Members With Disabilities can avail themselves of the provisions of the Policy without being required to sign waivers rescinding their rights.

MOTION CARRIED

Resolution 42

PSAC FAMILY CARE POLICY – INCREASE IN FAMILY CARE EXPENSES

m/s Hale/Boudreau

That the Convention Delegates adopt the Committee's recommendation of Concurrence in Resolution 42 which reads as follows:

BE IT RESOLVED THAT PSAC increase the Family Care Expenses to:

- a) Maximum of **\$50.00** per day for the first family member,
- b) Maximum of **\$25.00** per day for each additional family member,
- c) Maximum of **\$30.00** per night per family member for overnight care.

MOTION CARRIED

Resolution 43

Child Care

m/s Hale/Boudreau

That the Convention Delegates adopt the Committee's recommendation of Concurrence in Resolution 43 which reads as follows:

BE IT RESOLVED THAT the PSAC review its child care policy to ensure it provides on-site family care through a registered agency.

MOTION CARRIED

Resolution 30

Communication Officer

m/s Hale/Boudreau

That the Convention Delegates adopt the Committee's recommendation of Concurrence in Resolution 30 which reads as follows:

BE IT RESOLVED THAT the Public Service Alliance of Canada provide Professional Communication Officer positions in each region to work as part of the regional staff team and be costed within the existing structure; and

BE IT FURTHER RESOLVED THAT the position for the Atlantic Region shall be bilingual.

The Chair ruled this Resolution Out of Order as Sister Nycole has indicated this resolution will be ruled out of order at the next PSAC Triennial Convention, as the members have no control over staffing.

At this point Sister Jeannie Baldwin, REVP assumed the chair.

Resolution 26A (Covering Resolution 27)

Federation of Labour Committee Members Expenses

m/s Hale/Boudreau

That the Convention Delegates adopt the Committee's recommendation of Concurrence in Resolution 26A on the 1st Be it Resolved which reads as follows:

BE IT RESOLVED THAT the PSAC fully fund all members who participate on Federation of Labour's Committees, as Conference organizers, as facilitators, and/or as Co-Chairs up to and including their participation at Federation of Labour Conventions;

That the Convention Delegates adopt the Committee's recommendation of Non-Concurrence in Resolution 26A on the 2nd Be it Resolved which reads as follows:

BE IT FURTHER RESOLVED THAT the PSAC fully fund all members who sit on Federation of Labour's Committees to Conferences organized and facilitated by the applicable committee.

This Resolution has been referred back to Committee as material was not in French version and it will be dealt with tomorrow.

Resolution 52

National Conference Delegate Entitlement

m/s Hale/Boudreau

That the Convention Delegates adopt the Committee's recommendation of Concurrence in Resolution 52 which reads as follows:

BE IT RESOLVED THAT active PSAC Human Rights Committees elect one member from each active committee to attend each of the PSAC Human Rights Conferences with full delegate status. The delegate must be a member of the respective equity group.

BE IT FURTHER RESOLVED THAT the PSAC Atlantic Regional Council submit any recommended changes to the upcoming Triennial PSAC Atlantic Regional Convention for ratification.

MOTION CARRIED

Resolution 28

PSAC Triennial Convention Delegate Entitlement

m/s Hale/Boudreau

That the Convention Delegates adopt the Committee's recommendation of Concurrence in Resolution 28 which reads as follows:

BE IT RESOLVED THAT Section 19 of the PSAC Constitution be amended to include four delegates, one from each of the four designated equity groups to attend the PSAC Triennial Convention with full delegate status. These delegates shall be elected from among the Regional Convention delegates. This election can be completed by mail ballot among Regional Convention delegates in good standing from the designated groups.

BE IT FURTHER RESOLVED THAT the PSAC Atlantic Regional Council submit any recommended changes to the upcoming Triennial PSAC Atlantic Regional Convention for ratification.

MOTION CARRIED

The General Resolution Committee stepped down and the Chair called the By-Law Resolutions Committee

Resolution 6

DUTIES FOR YOUTH DIRECTOR

m/s Graham/Levesque

That this resolution not be dealt with due to resolution #3 being defeated and resolution #2 being carried.

BE IT RESOLVED THAT PSAC Atlantic Regional Council By-Laws Section 6 be amended to include:

**New Sub-Section (7)
Youth Director**

The Director for Youth shall:

(a) be responsible for the growth and promotion of Youth Committees and the activism of youth in the Atlantic Region;

(b) attend meetings of the PSAC Atlantic Regional Council and the Triennial PSAC Atlantic Regional Convention and shall be the spokesperson for the PSAC Atlantic youth members;

(c) submit a written report of his/her activities and those of PSAC Atlantic Youth Committees to the PSAC Atlantic Regional Council, the Triennial PSAC Atlantic Regional Convention, and to Locals and Branches;

(d) serve on Atlantic Regional Council Committees and/or perform other roles and responsibilities as determined by the PSAC Atlantic Regional Council.

BE IT FURTHER RESOLVED THAT the existing Sub-Section (6) be changed to read Sub-Section (7) Director for Non-Treasury Board Units; and

BE IT FURTHER RESOLVED THAT this resolution be submitted to the upcoming Triennial PSAC Atlantic Regional Convention for ratification.

The Chair ruled this Resolution out of order as Resolution 3 was defeated and resolution #2 was carried.

Resolution 24

Amendment to Atlantic Council By-Laws - Section 3

m/s Graham/Levesque

That the Convention Delegates adopt the Committee's recommendation of Non-Concurrence in Resolution 24 on the 1st Be it Resolved which reads as follows:

BE IT RESOLVED THAT: Section (2) Sub-Section (2) (b) be moved to Section 3;

MOTION CARRIED

That the Convention Delegates adopt the Committee's recommendation of Concurrence in Resolution 24 on the 2nd Be it Resolved which reads as follows:

BE IT RESOLVED THAT: Section (2) Sub-Section (4) (b) and (c) be moved to Section 3;

MOTION CARRIED

That the Convention Delegates adopt the Committee's recommendation of Concurrence in Resolution 24 on the 3rd Be it Resolved which reads as follows:

BE IT FURTHER RESOLVED THAT Section 3 of the PSAC Regional Council By-Laws be amended to now read:

Section 3

Membership and Membership Rights

Sub-Section (1)

Membership shall be comprised of the following within the four Atlantic Provinces:

- a) all Components, Locals and Branches
- b) RWC's
- c) Regional Equity Committees
- d) Area Councils
- e) Other bodies approved and recognized by the Atlantic Regional Council

Sub-Section (2)

All Members of the PSAC within the Atlantic Region shall be considered members in good standing as defined in the PSAC Constitution Section 4 Sub-Section (2) and area entitled to the membership rights defined in the PSAC Constitution Section 5.

Sub-Section (3)

Members within the Atlantic Region have the right to receive communications in the language or alternate format of their choice. All Conventions and Atlantic Regional council Meetings shall conducted with simultaneous translation in both official languages.

Sub-Section (4)

All Components, Locals, Branches and Regional Committees have the right to participate in the PSAC Atlantic Regional Council and are encouraged to participate in its activities and decision making processes through their representatives.

MOTION CARRIED

m/s Klenavic/Glavine
Move Resolution 32 next order of business

m/s Klenavic/Glavine
Move Resolution 36 2nd order of business

The Chair called these out of order due to our requirement to finish all Bylaw Resolutions

Saturday June 4th p.m Session

Credentials Committee Report

m/s Trainor/McCrea

That we adopt the following Credentials Committee Report

Registered Delegates: 216

Observers: 38

Guests: 7

Total 261

MOTION CARRIED

Elections for REVP

Sister Nycole Turmel chaired the Elections for the Regional Executive Vice-President Atlantic Position:

Nominations:

Ken Hale Nominator: Karen Trainor
Second: Denis Roy

Jeannie Baldwin Nominator: Judy Lawrence
Second: William Walsh

A speech was given and delegates proceeded to the voting poll.

While votes are being counted, order of business continued and Sister Baldwin resumed the Chair.

The Chair called the By-Law Resolutions Committee

The By-Law Resolutions Committee proceeded with the next order of business

Resolution 11

Minutes and Directors' Reports

m/s Graham/Levesque

That the Convention Delegates adopt the Committee's recommendation of Concurrence in Resolution 11 which reads as follows:

BE IT RESOLVED that all the minutes of the Atlantic Council's meeting and the directors reports be posted on the PSAC Atlantic web site no later than 45 days from the date the meeting was held

MOTION CARRIED

Resolution 15

Delegates to Convention

m/s Graham/Levesque

That the Convention Delegates adopt the Committee's recommendation of Non-Concurrence in Resolution 15 which reads as follows:

BE IT RESOLVED THAT Section 8, subsection 1(a) of the PSAC-Atlantic Council By-laws be amended to read:

“Each component or directly chartered local be entitled to one (1) delegate up to the first two hundred (200) members and one (1) additional delegate for each additional one hundred (100) members or any part thereof.”

While votes are being counted, order of business continued and Sister Baldwin resumed the chair. She then welcomed Michel Boudreau – President of the New Brunswick Federation of Labour to the Convention.

The Chair called the By-Law Resolutions Committee

The By-Law Resolutions Committee proceeded with the next order of business.

Resolution 5

YOUTH REPRESENTATION AND VOTING

m/s Graham/Levesque

That the Convention Delegates adopt the Committee's recommendation of Non-Concurrence in Resolution 5 which reads as follows:

BE IT RESOLVED THAT PSAC Atlantic Regional Council By-Laws Section 8 be amended to include:

New

Sub-Section (5)

One youth delegate from each of the four Atlantic Provinces to represent youth groups.

BE IT FURTHER RESOLVED THAT the existing Sub-Sections be renumbered to reflect this insertion; and

BE IT FURTHER RESOLVED THAT this resolution be submitted to the upcoming Triennial PSAC Atlantic Regional Convention for ratification.

Standing vote was requested

VOTE RESULTS

107 – YES 86 – NO

MOTION CARRIED

Resolution 12

Atlantic Regional Council Committees

m/s Graham/Lévesque

That the Convention Delegates adopt the Committee's recommendation of Non-Concurrence in Resolution 12 which reads as follows:

BE IT RESOLVED THAT Section 11 Sub-Section (1) be amended to read:

(a) The PSAC Atlantic **Regional** Council shall establish the following Committees:

- 1) Education
- 2) Finance
- 3) Women's Committee**
- 4) Health, Safety and Environment**
- 5) Political Action
- 6) Human Rights**
- 7) Communications**

BE IT FURTHER RESOLVED THAT: this resolution be submitted to the upcoming Triennial PSAC Atlantic Regional Convention for ratification.

MOTION CARRIED

Resolution 14

Regional Committees Addition to By-Laws – New Section 13

m/s Graham/Lévesque

That the Convention Delegates adopt the Committee's recommendation of Non-Concurrence in Resolution 14 which reads as follows:

BE IT RESOLVED THAT the PSAC Atlantic Regional Council By-Laws be amended to add the following new Section 13 on Regional Committees; and

Regional Committees

Sub-Section (1)

Regional Women's Committees, Separate Regional Unity, Pride and Access Committees and Regional Human Rights Committees made up of members of the Unity, Pride and Access equity groups may be organized where there are at least three (3) Components and/or Directly Chartered Locals willing to participate and upon application to the Alliance Executive Committee through the REVP Atlantic. Where less than three (3) Components and/or Directly Chartered Locals are able to participate, the Alliance Executive Committee through the REVP Atlantic, may approve the organization.

Sub-Section (2)

All Regional Women's Committees, Separate Regional Unity, Pride and Access Committees and Regional Human Rights Committees made up of Unity, Pride and Access equity groups shall consist of representatives who should come from each Component and/or Directly Chartered Local with members in the jurisdiction of the Women's, Unity, Pride and Access Committees.

Sub-Section (3)

All Regional Women's Committees, Separate Regional Unity, Pride and Access Committees and Regional Human Rights Committees made up of Unity, Pride and Access equity groups meetings shall be held at least four (4) times a year. Copies of all minutes shall

be forwarded to the REVP Atlantic and to the respective PSAC Regional Office.

Sub-Section (4)

All Regional Women's Committees, Separate Regional Unity, Pride and Access Committees and Regional Human Rights Committees made up of Unity, Pride and Access equity groups shall be funded by the PSAC providing they have met Alliance Executive Committee approval through the REVP Atlantic.

Sub-Section (5)

Further to Section 8 Sub-Section (2) of these By-Laws, Regional Women's Committees shall be entitled to send 2 delegates per province to the Triennial PSAC Atlantic Regional Convention. Selection shall be done through an election process established by the REVP Atlantic and the respective Women's Director.

Sub-Section (6)

Further to Section 8 Sub-Section (3) of these By-Laws, Equity Groups shall be entitled to send 1 delegate per province for each Equity Group (Persons With Disabilities, Aboriginals, Racially Visible and Gay, Lesbian, Bisexual, Transgendered). Selection shall be done through an election process established by the REVP Atlantic and the respective Equity Director.

Sub-Section (7)

Further to Section 7 Sub-Section (3) (b), Regional Women's Committees, Separate Regional Unity, Pride and Access Committees and Regional Human Rights Committees made up of Unity, Pride and Access equity groups shall be entitled to submit resolutions to the Triennial PSAC Atlantic Regional Convention. All resolutions must be submitted to the office of the REVP Atlantic within the time frames provided in the Convention call.

BE IT FURTHER RESOLVED THAT the remaining Sections be renumbered.

MOTION CARRIED

Resolution 16

Delegate Entitlement to the Triennial PSAC Atlantic Regional Convention

m/s Graham/Lévesque

That the Convention Delegates adopt the Committee's recommendation of Non-Concurrence in Resolution 16 which reads as follows:

BE IT RESOLVED THAT Section 8 of the PSAC Atlantic Regional By-Laws be amended to add Sub-Section (1) (b);

(b) Delegate entitlement under Section 8, shall be determined in accordance with Section 2, Sub-Sections (2) (a) and (b) for the month during which a call to National Convention is issued.

MOTION CARRIED

The By-Law Resolutions Committee stepped down

Results of Alternate REVP Vote

Votes Cast: 211

Spoiled Ballots: 5

103 Majority Required

Fawson: 54

Graham 152

Sister Debbie Graham was declared elected Alternate REVP Atlantic on the first ballot.

m/s Kenny/MacDonald

That the ballots be destroyed.

New Atlantic Council

The Regional Council Elections were held and the results are as follows:

Jeannie Baldwin Regional Executive Vice President

Debbie Graham Alternate Regional Executive Vice President

Provincial Directors

New Brunswick

Lise Lévesque Director

Darlene Bembridge Director

Denis Roy 1st Alternate

Debbie Gray 2nd Alternate

Newfoundland and Labrador

Margie Hancock Director

Dennis Beresford Director

Mark Power 1st Alternate

Steve Johnson 2nd Alternate

Nova Scotia

Debbie Kelly Director

Raymond Yoland Simard Director

Margaret Fawson 1st Alternate

Henry White 2nd Alternate

Prince Edward Island

Kim Coles Director

Vaughan Davies Director

Dawn MacDonald 1st Alternate

Chris Vessey 2nd Alternate

Non-Treasury Board – Maritimes

Gary Paynter Director

Convention adjourned on a closing from Aboriginal Leader Twin Hyslop at 12 noon.